

Position Details

Title:	Mental Health Nurse		
Department:	Health and Clinical Services	Team:	Social and Emotional Wellbeing
Supervisor:	Team Leader MHDP	Location:	Mildura
Level:	Schedule B – Registered Nurse (RN2)	Date Approved:	5 March 2021
Award:	Nurses Award 2010		

Position Summary

This position will provide services to clients with moderate to severe Mental Health illness who are involved within the justice system with an aim to reduce involvement in the justice system and improve health outcomes for the client and family.

The successful applicant is expected to provide professional and confidential mental health services in a recovery framework to facilitate healing and improvements in the wellbeing of Aboriginal and Torres Strait Islander people.

This is a position for a Community-based Mental Health Clinician and they are expected to be adept in the provision of all aspects of community mental health care including: - Mental Health Assessment and formulation, risk assessment case planning and evaluation.

This position will work in collaboration with Mildura Base Hospital Mental Health Services especially around consumers requiring admission to an MBH facility for acute management.

KPIs

Case Management	<ul style="list-style-type: none"> • Work collaboratively with colleagues within the SEWB team and other relevant MDAS programs, to promote the wellbeing and recovery of clients whilst working as part of a therapeutic team • Prepare case management strategies for clients being assessed or receiving counselling or therapy. (Complete Mental Health Care Plans for all clients) • Utilise a variety of theories and methods of delivery for therapeutic intervention with clients. • Act as advocate on behalf of clients with relevant community agencies • Assess level of urgency in situations of psychiatric crisis assessment and undertake a course of action to resolve or ameliorate the crisis accordingly • Ensure that programs are monitored and evaluated in terms of relevance, timelines, cost and client satisfaction.
Counselling	<ul style="list-style-type: none"> • Provide professional and confidential counselling services to facilitate healing and improvements in the wellbeing of Aboriginal and Torres Strait Islander people. • Develop and implement a broad range of counselling services to support eligible clients. (e.g., Brief intervention, Motivational Interviewing, Cognitive Behavioral Therapy and Trauma Informed Care) • Utilise a variety of theories and methods of delivery for therapeutic intervention with clients. • Provide input for SEWB team to reflect on and implement current trends and new initiatives in Counselling. • Deliver services in a manner that is consistent with professional standards, ethical principles and the code of conduct.
Relationship Management	<ul style="list-style-type: none"> • Foster and maintain relationships with other agencies to benefit clients and the organisation. • Attend appropriate meetings and forums and participate in education programs to ensure the latest developments, research and treatment models are integrated into MDAS practice. • Work collaborative with internal partners to ensure streamlined intake, assessment and referral processes.
Planning and Reporting	<ul style="list-style-type: none"> • Undertake relevant data collection, monitor KPI's and submit a monthly statistical report demonstrating progress towards improved social and emotional wellbeing in the Aboriginal community. • Report through an escalation process, any concerns that may place a client or their family at unacceptable risk.

- Contribute to policies and procedures with a focus on continuous improvement.
- Corporate Responsibilities
- Support values that respect historical and contemporary Aboriginal cultures so that Aboriginal people are recognised as having a special connection with the State.
 - Promote compliance with relevant legislation and MDAS policies.

Key Selection Criteria

Primary Health Care

Experience in delivering direct and comprehensive mental health assessment, case formulation including risk assessment, referral and individual case management to clients.

Communicate, consult, liaise and negotiate with a broad range of Aboriginal and non-Aboriginal people at all levels to achieve broad project objectives and goals.

Demonstrated ability to act as a role model in the provision of holistic care to clients.

Prior knowledge and ability to apply theory and practice in line with mental health legislation, standards, ethics and policies

Case Management

Ability to provide services within a Recovery based Case Management Framework.

Demonstrate knowledge of current policies, legislation, program and practices in relation to the program, and have demonstrated skills in computer systems and other technology relevant to the position.

Demonstrated experience in assessment skills including the capacity to apply a range of interventions strategies that have an evidenced based approach.

Develop and maintain local networks to provide formalised referral pathways for clients

Problem Solving

To be able to demonstrate the principles used to involve consumers and carers in the decisions about their treatment and planning

Demonstrated organisational skills to meet deadlines and to deliver high quality outputs, including the demonstrated ability to re-order work and priorities in response to demand and crises.

Understand underlying needs and issues of stakeholders, and negotiates effectively to develop and implement solutions

Communication

To demonstrate the ability to communicate with consumers and carers

The ability to liaise with other staff and outside agencies regarding patient care, referrals and follow up as required from time to time.

Communicate, consult, liaise and negotiate with a broad range of people both Aboriginal and non-Aboriginal people to achieve objectives and goals.

Negotiate effectively to develop and implement solutions for clients and advocacy.

Demonstrated skills in counselling one on one and group presentation

Respect Cultural Diversity

Take action to provide services that are inclusive of Aboriginal people and engage in learning about other cultures to better establish relationships and improve services.

Qualification/s:

Registered as Division 1 Nurse with APHRA with Mental Health experience
Senior First Aid Certificate and Mental Health First Aid

Other Screening Requirements:

A current Drivers Licence that allows you to drive in Australia
A current Employee Working with Children Check card.
A current National Police Check.
Maintain AHPRA Registraion

Approval

Classified by:	_____ L Hynes _____	Signature:	_____
Manager:	_____	Employee:	_____
Signature:	_____	Signature:	_____
Dated:	____/____/____	Dated:	____/____/____